

By JUNAEDI PhD-2022-632772421

STUDY PROGRAM DOCTOR OF PHILOSOPHY (PhD) PUBLIC IN LAW

DISSERTATION GOOD IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE

TO SECURE ASSETS
IN STATE-OWNED PALM OIL PLANTATION COMPANIES
AND PRIVATELY-OWNED COMPANIES IN INDONESIA

Fact findings in the field regarding the Implementation of Good Corporate Governance to Secure Assets in State-Owned Palm Oil Plantation Companies and Privately-Owned Companies in Indonesia, especially Palm Oil Plantations which have State-owned status (Red Flat), all of this must be secured for continuity and sustainability company business. Securing these assets must start from the smallest. An example in this research is the security of oil palm Fresh Fruit Bunches (FFB) which are often stolen, both by palm oil ninjas and palm oil mafias. Various modes of crime have emerged, such as theft of oil palm fresh fruit bunches, land use rights without rights and against the law and other plantation crimes.

The research results show that the implementation of Good Corporate Governance To Secure Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia is by the orders of the State-Owned Enterprises (BUMN) Law and State-owned enterprise of the Republic of Indonesia (BUMN) Ministerial Regulation No. PER-01/MBU/2011 concerning the Implementation of Good Corporate Governance in BUMN; The application of GCG principles in an integrated security system has provided good results and there are obstacles to minimizing criminal acts of palm oil theft in state-owned and private companies, namely: there is the Republic of Indonesia Supreme Court Regulation No. 02 of 2012 concerning Adjustments to Limits for Minor Crimes which can exclude prosecution of perpetrators of theft whose evidence is less than Rp. 2.5 million; Palm oil theft is suspected to be carried out by unscrupulous company staff/employees who are dissatisfied with the company's welfare; and there is a structured and systematic legal culture of evil conspiracy between these elements. Thus, good corporate governance is needed in the field of asset security to minimize the theft of fresh palm oil fruit bunches in plantations. Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia, which is called "Smart Security of Integrity".

Keywords: Good Corporate Governance; Secure Assets, In State-Owned Palm Oil Plantation Companies and privately-owned Companies, In Indonesia.



UNIVERSAL INSTITUTE OF PROFESSIONAL MANAGEMENT MALAYSIA



2023

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STUDY PROGRAM DOCTOR OF PHILOSOPHY (PhD) PUBLIC IN LAW



UNIVERSAL INSTITUTE OF PROFESSIONAL MANAGEMENT MALAYSIA 2023

Attachment of Supervised form UIPM Malaysia

UNIVERSALJOURNAL ISSN 2721-7132

IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE TO SECURE ASSETS IN STATE-OWNED PALM OIL PLANTATION COMPANIES AND PRIVATELY-OWNED COMPANIES IN INDONESIA

A Dissertation in Fulfilment of the Requirements for the Degree of Doctor of Philosophy of Universal Institute of Professional Management



BY JUNAEDI Student Number ID: PHD-2022-632772421 The Department of Public Law Malaysia, December 2023

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UNIVERSAL JOURNAL INTERNATIONAL AND NATIONAL JOURNAL

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ISSN NO: 2721-7132 https://doi.org/10.58826/uipm.220265

AUTHOR CERTIFICATE

CONNECTED BY BADAN RISET DAN INOVASI NASIONAL - PUSAT NASIONAL ISSN INDONESIA https://issn.brin.go.id/

THIS IS TO CERTIFY THAT THE MANUSCRIPT. ENTITLED

DISSERTATION:

IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE TO SECURE ASSETS IN STATE-OWNED PALM OIL PLANTATION COMPANIES AND PRIVATELY-OWNED COMPANIES IN INDONESIA

AUTHORED BY

JUNAEDI

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HAS BEEN PUBLISHED IN December 12th, 2023



EDITOR IN CHIEF UNIVERSAL JOURNAL



Crossref













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ABSTRACT

Fact findings in the field regarding the Implementation of Good Corporate Governance to Secure Assets in State-Owned Palm Oil Plantation Companies and Privately-Owned Companies in Indonesia, especially Palm Oil Plantations which have State-owned status (Red Flat), all of this must be secured for continuity and sustainability. company business. Securing these assets must start from the smallest. An example in this research is the security of oil palm Fresh Fruit Bunches (FFB) which are often stolen, both by palm oil ninjas and palm oil mafias. Various modes of crime have emerged, such as theft of oil palm fresh fruit bunches, land use rights without rights and against the law and other plantation crimes.

This research is normative legal research that is descriptive analysis. The data used are secondary data and empirical data. Secondary data was collected using library study techniques and document study data collection tools. Meanwhile, secondary data was collected using field research techniques and data collection tools in the form of interviews using the in-depth interview method. Next, it is analyzed using qualitative analysis methods.

The research results show that the implementation of Good Corporate Governance To Secure Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia is by the orders of the State-Owned Enterprises (BUMN) Law and BUMN Ministerial Regulation No. PER-01/MBU/2011 concerning the Implementation of Good Corporate Governance in BUMN; The application of GCG principles in an integrated security system has provided good results and there are obstacles to minimizing criminal acts of palm oil theft in state-owned and private companies, namely: there is the Republic of Indonesia Supreme Court Regulation No. 02 of 2012 concerning Adjustments to Limits for Minor Crimes which can exclude prosecution of perpetrators of theft whose evidence is less than Rp. 2.5 million; Palm oil theft is suspected to be carried out by unscrupulous company staff/employees who are dissatisfied with the company's welfare; and there is a structured and systematic legal culture of evil

conspiracy between these elements. Thus, good corporate governance is needed in the field of asset security to minimize the theft of fresh palm oil fruit bunches in plantations. Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia, which is called "Smart Security of Integrity "

Keywords: Good Corporate Governance; Secure Assets, In State-Owned Palm Oil Plantation Companies and privately-owned Companies, In Indonesia.

FOREWORD

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيْمِ اَلسَّلَامُ عَلَيْكُمْ وَرَحْمَةُ اللَّهِ وَبَرَكَا تُهُ

Alhamdulillah, Praise and gratitude to the presence of "Allah SWT" who has bestowed His mercy and grace on the author and "Prophet Muhammad SAW" for their prayers and intercession, the author is still given health and the opportunity and ease to carry out this research as the final assignment to complete the study Doctor of Philosophy (PhD) at the Universal Institute of Professional Management (UIPM) Malaysia Doctoral Public In Law Program.

The implementation of good corporate governance or what is popularly called Good Corporate Governance (GCG) has become an urgent need today. Not only for large-scale companies but also for medium-scale companies. Some principles and consequences must be adopted by companies that implement GCG, where the company will be managed and directed so that all the interests of policymakers (stakeholders) are properly accommodated.

The pillars of GCG, which include transparency, accountability, responsibility, independence and equality, are the main guidelines in every line of company management.

In this case, Implementation Of Good Corporate Governance To Secure Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia is not immune from the demands of implementing GCG. This government-owned company has a major problem that threatens the existence of Palm Oil Plantations, namely the many cases of theft of assets in the form of fresh palm oil fruit bunches. The nominal losses are quite fantastic, reaching hundreds of billions per year. Even the crime of asset theft involves insiders in the Palm Oil Plantation.

Implementation Of Good Corporate Governance To Secure Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia

consistently and in an integrated manner, it is hoped that the occurrence of criminal acts of theft of Palm Oil Plantation assets can

be minimized. Because, the more assets that are saved, the higher the income the company will get. Deposits to the state treasury could become larger, which in the end could be allocated for the benefit of the wider community. There will definitely be obstacles and steep roads.

We apologize a million times if, in the Dissertation with the title Implementation Of Good Corporate Governance To Secure Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia, there are errors, references, quotations or incorrect references to related sources. this book. We are aware that writing this book is not the result of our hard work which we have collected from various sources including books, journals, dissertations, my theses, theses, websites, Google, mass media and other sources. Many parties have contributed to helping us complete this book, such as collecting data, selecting examples, and so on. Therefore, we would like to express our thanks to all parties who have helped provide insight and guidance to us before and while writing this guidebook.

Finally, we would like to thank all parties, whom we cannot mention one by one, who participated in giving birth to this book. May Allah reward you all with kindness. Happy reading and hopefully it will be useful. Thank you from the bottom of my heart to my father, Karso (deceased), I hope all his sins are forgiven and all his deeds of worship are accepted by Allah SWT, mother, Huyiroh, who has educated the author up to the level of higher education, and Thank you to my wife, Anisah and my children, Mutiara Shiffa Indah Cahyani, Lya Indah Permata Putri, Muhammad Akhla Bintang Al-Makky, and Adeeva Afsheen Indah Myesha who faithfully accompanied me.

In this research, the author, with sincerity, would like to express his deepest gratitude to all parties who have helped in completing this research. Thanks are expressed to:

- Prof Dr. Rantastia Nur Alangan, M.Sc, of Founder/CEO of Universal Institute of Profesional Management (UIPM) United Nations Economic and Social Council/ECOSOC;
- Prof Dr. Luis Suarez President of Universal Institute of Profesional Management (UIPM) United States of America (USA);
- 3. Prof Dr. Mohammad Soleh Ridwan President of Universal Institute of Profesional Management (UIPM) Indonesia;
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- 7. Prof. Dr. Ram Krishna Shah, United Nations Economic and Social Council/ECOSOC;
- 8. All Universal Institute of Profesional Management (UIPM) Professors and lecturers, staff and extended family in the United State of America (USA), Indonesia, Malaysia, Singapore and Thailand, thank you for your support.
- 9. Rector, Vice Rector, Dean, Head of the department, all lecturers, especially at the Faculty of Social and Political Sciences, Muhammadiyah University of Makassar, as well as my beloved brothers and sisters from the family of Mr Karso and Mrs Huyiroh and Mr Sawkat Ali and Mrs Warniyah as well as brothers, sisters, friends all my friends.

Finally, we hope that this article can be useful and useful for all interested parties, especially in the application and development of legal science in Indonesia.

نَصْرٌ مِّنَ ٱللَّهِ وَفَتْحٌ قَرِيبٌ ۗ وَبَشِّرِ ٱلْمُوْمِنِينَ والسَّلَامُ عَلَيْكُمْ وَرَحْمَةُ اللَّهِ وَبَرَكَاتُه

> Jakarta, 20 September 2023 Yours faithfully, Writer,

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1

INTRODUCTION

A. Background

The development of the plantation sub-sector as part of the development of the agricultural sector and national development is an important potential in efforts to improve people's welfare. The strategic role of the plantation sub-sector in improving the national economy is illustrated by its contribution in various ways, one of which is as a contributor to Gross Domestic Product (GDP).

In 2018, the plantation sub-sector was the highest contributor to GDP. Apart from being a contributor to GDP, the plantation sub-sector also contributes to building the national economy with high investment value; contributes to balancing the national agricultural commodity trade balance; source of foreign exchange from export commodities; contributes to increasing state revenues from excise, export taxes and export duties; provision of food and industrial raw materials; absorbing labour; as well as providers of renewable biofuels and bioenergy¹.

One of the plantation commodities that has an important role in the Indonesian economy is palm oil. Palm oil is an important plantation crop that produces food oil, industrial oil and biofuel (biodiesel). Palm oil has a positive influence on economic and social growth. As one of Indonesia's largest agricultural export commodities, palm oil has an important role as a source of large foreign exchange and tax revenues. In the

¹ Indonesian Plantation Statistics for Palm Oil Commodities 2018-2020

2

GOOD CORPORATE GOVERNANCE ARRANGEMENTS IN STATEOWNED PALM PALM COMPANIES PRIVATE COMPANIES IN INDONESIA

In this chapter, we will examine and analyze the implementation of good corporate governance Good Corporate Governance Arrangements In State-Owned Palm Palm Companies Private Companies

to safeguard assets. Before discussing the subject of this study, it is necessary to know the meaning, benefits and principles of GCG, as well as the legal basis for its implementation.

A. Definition, Benefits and Principles of Good Corporate Governance

In developed countries with relatively prosperous economies, good corporate governance (hereinafter referred to as GCG) has long been an issue. This problem is increasingly attracting the attention of the world community after a major crisis occurred. Such as the major crisis in the United States in 1929 and the banking crisis in England in 1970. In Indonesia, this problem has emerged since the major crisis which began in the third quarter of 1997⁶⁵. In general, practitioners and academics agree that one of the causes of this major crisis is still low

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⁶⁵ A. Davies, A Strategic Approach to Corporate Governance, England: Gower Publishing Limited, (1999), p. 34-35. See also: Bone, Fandi La Ode., and Sahrul Ponto, "The Influence of Company and Regulatory Factors on the Quality of Corporate Governance Implementation", Future: Journal of Management and Accounting 4, No. 2, (2017): 178302, p. 235.

3

IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE IN THE FIELD OF INTEGRATED ASSET SECURITY TO MINIMIZE CRIMINAL ACTS IN INDONESIAN PALM PLANTATION COMPANIES

A. Good Corporate Governance

Good Corporate Governance, in state-owned companies (BUMN), hereinafter referred to as GCG, are the principles that underlie a company management process and mechanism based on statutory regulations and business ethics¹³⁵. The processes and mechanisms or governance in question are how a company is led, directed and controlled (lead, direct and control) and need to be described in the form of guidelines called Corporate Governance Guidelines (Code of Corporate Governance or Code of CG).

These Corporate Governance Guidelines are general guidelines for company management and are further elaborated into more detailed guidelines by each company organ by their duties and responsibilities. These guidelines are a refinement (revision) of the guidelines that were prepared in 2013. Material for the refinement of the Corporate Governance Guidelines comes from: the Company's Articles of Association; Law no. 40 of 2007 concerning Limited Liability Companies; Law no. 19 of 2003 concerning State-Owned Enterprises (BUMN), Minister of State-Owned Enterprises Regulation No. PER-01/MBU/2011 dated 01 August 2011 concerning the Implementation of Good Corporate Governance in State-Owned Enterprises (BUMN), which was last amended by Minister of State-Owned Enterprises

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¹³⁵ Article 1 number 1 Regulation of the Minister of State for State-Owned Enterprises No. PER-01/MBU/2011 concerning the Implementation of Good Corporate Governance in State-Owned Enterprises (BUMN).

4

RESEARCH RESULTS AND
DISCUSSION OBSTACLES AND
EFFORTS IN IMPLEMENTING GOOD
CORPORATE GOVERNANCE FOR
ASSET SECURITY PALM PLANTATION
COMPANIES IN STATE-OWNED
COMPANIES, PRIVATE COMPANIES IN
INDONESIA

A. Research Result

1. History of the Development of Palm Oil in Indonesia

Before discussing the Obstacles and Efforts in Implementing Good Corporate Governance to Secure Assets in Palm Oil Plantation Companies in State-Owned Companies (BUMN) and private Companies in Indonesia, let the author first discuss the History of the Development of Palm Oil in Indonesia. In the future, when it grows and develops in Indonesia, it turns out that oil palm is not necessarily a plant born from Mother Earth. Judging from the history of its development, this vegetable oil plant has a long history before entering our beloved country¹⁹⁴.

West Africa is a country where palm oil originates. The Latin name is Elaeis guineensis, which from the beginning of its discovery was known to contain rich vegetable oil content that exceeds that of other plants. This plant was first introduced by the Dutch East Indies government in 1848. Initially, only four oil palm seeds were brought and then planted in the Bogor Botanical Gardens. The seed plants brought came from Mauritius (Bourbon) and Hortus Botanicus, Amsterdam, Netherlands. There was no thought that this plant would become a business plant at that time because the government at that time only considered it an

https://pkt-group.com/sawitnotif/ history of palm oil-development-in-indonesia/#, accessed on September 19 2023, at 21.17 WIB.

5

CONCLUSION

The common threads that can be used as conclusions in this research are as follows:

- 1. The principles of Good Corporate Governance in Palm Oil Plantation Companies in Indonesia, especially in State Companies (BUMN), have been regulated in Law No. 19 of 2003 concerning BUMN and its implementing regulations in the form of BUMN Ministerial Regulation No. PER-01/MBU/2011 concerning the Implementation of Good Corporate Governance (GCG) in BUMN, as well as BUMN subsidiaries, are required to **GCG** implement principles, namely: the principle transparency; the principle of accountability (accountability); the principle of responsibility; the principle of independence (independence); and the principle of fairness. To safeguard assets in palm oil plantation companies in state-owned companies (BUMN), and private companies in Indonesia.
- 2. Implementation of Good Corporate Governance To Secure Assets In State-Owned Palm Oil Plantation Companies And Privately-Owned Companies In Indonesia to minimize theft of oil palm Fresh Fruit Bunches (FFB) in Palm Oil Plantation Companies in Indonesia, especially in State Companies (BUMN) and non-BUMN can be anticipated by using high-tech tools supported by the "Smart Security of Integrity" or "integrated technology security" application, which can minimize the security of assets in palm oil plantation companies in state-owned companies (BUMN), private companies in Indonesia.
- 3. The obstacles and efforts at Palm Oil Plantation Companies in Indonesia, especially at State Companies (BUMN) in the field of

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- Government Regulation no. 72 of 2016 concerning Amendments to Government Regulation no. 44 of 2005 concerning Procedures for Participation and Administration of State Capital in State-Owned Enterprises and Limited Liability Companies.
- Joint Decision of the Board of Commissioners and Directors of PT. Perkebunan Nusantara IV No. DK-03/KPTS/IV/2019 and No. 04.01/KPTS/07/IV/2019 concerning the Implementation of the Code of Conduct.
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- State Minister for State-Owned Enterprises Regulation No. PER-01/MBU/2011 concerning the Implementation of Good Corporate Governance in State-Owned Enterprises (BUMN).
- State Minister for State-Owned Enterprises Regulation No. PER-01/MBU/2012 concerning Requirements and Procedures

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- RI Constitutional Court Decision No. 62/PUU-XI/2013 dated 03 February 2014.

BIOGRAPHY



A. Junaedi Karso was born in Indramayu, on September 20, 1975. Apart from writing, he is also a Lecturer at the University of Muhammadiyah Makassar. Dozens of scientific papers have been published in national and international journals. Among the works published in national journals in 2020 are Legal Study Concerning Provision of The Development of Environmental Funds in Development of Building Storage of Evidence Goods and Household

Resistance of North Sumatra, (Res Nulius Law Journal, 2020) and Implementation of Good Corporate Governance (Good Corporate Governance) in the Field of Asset Security to Minimize Theft of Oil Palm Fresh Fruit Bunches (FFB) at PTPN IV, (Res Nulius Law Journal, 2020).

Meanwhile, national journals published in 2019 include the Disaster Alert Brigade Call Center as a Health Service Strategy in Bantaeng Regency, (Journal of Government Dynamics, 2019); Community Political Participation in the Empty Pool Discourse at Pilbup in Enrekang Regency, (Gorontalo Journal of Government and Political Study, 2019); Collaboration between BNN and Police in Combating Drug Abuse in Rappucini District, Makassar, (Jurnal MODERAT, 2019); Implementation of Special Protection Policies in the Child-Friendly Cities Program in Makassar City, (Journal of Government and Civil Society, 2019); The Role of Public Relations in Disseminating Tourism Development in Bantaeng Regency, (JKO Communication and Organization Journal, 2019); and Legal Study about Demotion of The Indonesian National Army and Police in The Director of Sea Transportation, The Ministry of Transportation of The RI, (Res Nulius Law Journal, 2019). Etc;

Administration Service in Anjatan District, (International Journal of Social Science Humanities Research, 2019); and Improving The Quality of Public Service: Study of Land

Administration Service in Anjatan District, Indramayu Regency, (IJO-International Journal of Social Science and Humanities Research, 2019); Adapun karya yang terbit di jurnal internasional pada tahun 2019 antara lain Factor That Affect Governance of Land Administration service in Anjatan Districty, (International Jurnal of Social Science Humanities Research, 2019); dan Improving The Quality of Public Service: Study of Land Administration Service in Anjatan District, Indramayu Regency, (IJO-International Journal of Social Science and Humanitities Research, 2019). Etc;

Works in international journals published in 2020 include Regional Asset Management Mechanism Based on Government Law and Regulation in Indonesia, (East African Scholar Journal of Economics, business and Management, 2019); Public Policy for Environmental Regulation and Its Impact on the Business Performance of Restaurants in Thailand, (International Journal of Innovation, Creativity and Change (Scopus), 2020); Effort to Prevent Bureaucratic Corruption on The Pierching Principles of The Governance Veil in Realizing Good Governance and Clean Governance in Indonesia, (Journal L Sociale, 2020); Effort to Increase the Fisherman Income Through Finance Management of The Independent Fisherman Group in Village Matirro Bombang, Pangkep Regency, (Journal La Bisecoman, 2020); Legal Review of Port Cooperation Agreement: Strength Assessment between Law Number 17 of 2008 Concerning Ports, (South Asian Research Journal of Humanities Social Sciences, 2020); Government Handling and Policies in Overcoming The Covid-19 Pandemic in Indonesia, (East African Scholar Journal of Education and Literature, 2020); Implementation of Good Corporate Governance (GCG) in The Field of Securing Plantation Assets, (Journal La Sociale, 2020); The Effect of Implementing Mixed Marriage Policies on Improving Public Welfare, (International Journal of Mechanical and Production Engineering Research and Development (IJMPERD) (Scopus), 2020); Perspective of Cooperation in the Port based on the Principle of Salus Populi Suprema Lex, (Artech Journal of Art and Social Sciences (AJASS), 2020); Good Governance in the Management of Village-owned Enterprise: Review of Legal Perspective, (IAR

Journal of Humanities and Social Sciences, 2020); Village Fund Management: Risks in Management of Village-Owned Enterprises, (Artech Journal of Current Business and Financial Affair (AJCBFA), 2020); and Improving the Quality of Sea Transportation Licensing Service throught Digital Technology-based Losencing Service, (Solid State Technology Archives Available, 2020). government judgment rule http://jurnal.ummu.ac.id/index.php/jgoa, 2021.

While the books that have been written include: Implementation of Good Corporate Governance (GCG) for Security of Company Assets; Ideas for Amending Sea Transportation Permits; Building Quality of Land Administration services; Mixed & Welfare; Risk Management Good Corporate Governance Security against FFB theft in plantations based on Plantation Law No. 39 of 2014; Legality of Marriage between Citizens in Anjatan District, Indramayu Regency; The Effect of Leadership, Professionalism and Commitment of Police Members on the Performance of the Propam Polri Division; The influence of the implementation of local government policies on inter-citizen marriage in economic development, problems, culture Indramayu Regency; The Influence of Implementation, Government Management, on the Performance, Roles and Functions of Camats in Indonesia; The terrible Oney Politics of Pilkades (Pilwu) in Indramayu; The role, function, position of the police in government, law enforcement and collaboration in eradicating corruption in Indonesia; Implementation, Analysis, Public Policy Formulation is the Main Key to Prosperity in Indonesia; The Realization of Indonesia Towards a Resilient World Maritime Country; Death Penalty for Corruptors who Suck Social Assistance for Poor People in the Covid-19 Period; The Role and Efforts of the National Narcotics Agency (BNN) in the Eradication and Prevention of Narcotics Crime in Indonesia; Strategic Planning in Preparing Professional Regional Government Apparatus Resources to Support Improving the Quality of Public Services in the Digital 4.0 Era; Development of Sea Highway Transportation in Realizing a Prosperous Indonesia Towards the World Maritime Axis; Trans Sulawesi Railway between Transportation Users & Community

Economy; Polri under the Ministry of Home Affairs between Politics or Weakening Institutions; The Urgency of Ownership of Land Rights Arises in Patimban in the Perspective of the 1945 Constitution and the Basic Agrarian Law No. 5 of 1960, Police Firmness & Law Enforcement in Revealing the Dark Cover of Fredy Sambo's Cruelty in the Nopryansah Yoshua Hutabarat Murder Case, Dim Tracks of Eyesight Dim Dilemma About Indonesia's World Palm Oil Barns Versus The Role and Function of the Indonesian Ministry of Trade in Overcoming the Highness and Scarcity in the Market, (Buying Cooking Oil Via Identity Cards), Regarding the Crossroads of Reality Crimes Between & Criminal Camouflage Based on the Information and Electronic Transaction Law; Who benefits and who benefits from the postponement of the implementation of the 2024 elections for the benefit of the people or financiers and is an impeachment of the constitution, democracy in Indonesia; Peel Complete Pros and Cons Central Jakarta Court Decision Regarding the Postponement of the 2024 Election Roaring the 2024 Presidential Election Still to be Implemented Based on the Indonesian Constitution; and Beware of the Trap of Extending President's Term of Office for Three Periods Versus the Nine-Year Position of Village Head in Indonesia Sweet Sugar Ahead of the 2024 General Election.

His formal education started from MI Tarbiyah Wata'lim Indramayu (graduated 1989), MTs Al-Wahab Jakarta (graduated 1992), MA Al-Huda Jakarta (graduated 1995), S1 FIH Indramayu (graduated 2006), S2 FIP Tangerang (graduated in 2008), and S3 FIP Jakarta (graduated in 2017). Apart from that, he also took a master's degree in FIH Medan (graduated in 2020). For non-formal education includes Manual Typing at Mars College Jakarta in 1995, IBM Typing at Mars College Jakarta in 1996, Computers at Mars College Jakarta in 1996, Accounting Bon A Bon B at PKBMN Jakarta in 1997, Beginner Course at PKBMN Jakarta in 1996, Free Elementary at PKBMN Jakarta in 1996, Elementary One at PKBMN Jakarta in 1996, Elementary Two at PKBMN Jakarta in 1996, Intermediate One at PKBMN Jakarta in 1998, Intermediate Two at PKBMN Jakarta in 1998, Advance at PKBMN Jakarta in 1998, Conversation on Mars

College Jakarta in 1996, and Taxation at the Jakarta Director General of Taxes in 2010.

Meanwhile, the education and training that he participated in included My Dreams Future Procurement break Through at LPKN in 2020, Certificate Procurement Contract Legal Expert (CPCLE) at the International Federation of Procurement Bar Association (IFPB) in 2020, Certificate Procurement in Perpetice ISO in the Netherlands Nevi in 2020, Implementation of System Thinking in Procurement of Government Goods/Services at LPKN 2020, Training & Competency Certification Procedures for Calculating the Domestic Component Level (TKDN) in Procurement of Goods/Services at Pura/Surveyor LPKN/Angkasa Indonesia 2020, Dynamics in Procurement Goods/Services at LPKN 2020, Training Facing Audit & Legal Risks in Procurement of Government Goods/Services at LPKN 2020, Procurement of Goods/Services from various Perspectives at LPKN 2020, Quality Management System (Understanding and Implementing ISO 9001:2015) at LPKN 2020, Competency Certification Assessor Procurement Goods/Services at LPKN 2020, Competency Certification for KUKM Assistance at BNSP 2020, Competency Certification for KUKM Assistance at BNSP 2020, Training on Aspects of Building Design at LPKN 2020, Training on Election Preparation & Implementation Construction Services at LPKN Understanding the Science of Procurement & Opportunities to Get Government Projects (Procurement of Government Goods & Services) at LPKN in 2020, Field Experience in Implementation of Procurement of Construction Services at LPKN in Procurement of Construction Services After the Presence of PUPR Ministerial Regulation No.14 Year 2020 and SE No. 22 of 2020 at LPKN 2020, Requirements for Selection & Evaluation of Construction Services Procurement Bid Documents in accordance with PUPR Ministerial Regulation No. 14 of 2020 at LPKN in 2020, 2021 Procurement Strategy Training & Completion of 2020 End of Year Work at LPKN 2020, Training on Borrowing Flags in Procurement of Field Reality Perspective & Per-UU Provisions at LPKN 2020, Training on Procurement of Goods & Services

Performance Information System Provider (SIKAP) at LPKN in 2020, Quality Management System ISO 9001:2015 Awareness, Understanding & Implementing Quality Management System at LPKN in 2020, Training for Preparation & Implementation of Selection of Construction Services at LPKN in 2020, and Procurement of Construction Services After the Presence of PUPR Ministerial Decree No. .14 of 2020 and SE No. 22 of 2020 at LPKN 2020, Requirements for Selection & Evaluation of Construction Services Procurement Bid Documents in accordance with PUPR Ministerial Regulation No. 14 of 2020 at LPKN in 2020, New Normal Implementation of Construction Services "How to Perform While Transform" at LPKN in 2020, Providing Opportunities with Extension of Contract Period at LPKN in 2020, BUMN Strategy towards Transforming Procurement of Goods/Services at LPKN in 2020, Increasing Procurement Quality through Quality Assurance in the Industrial Era 5.0 at LPKN in 2020, Construction Quality Procurement at LPKN in 2020, Procurement Actors: Concept of Introducing Sederhsns Perpres No.16/2018 for PNS at LPKN in 2020, Integrated Licensing (OSS) on Procurement of Goods & Services at LPKN 2020, Legal Loopholes & Loopholes for Procurement in Emergency Conditions at LPKN 2020, Technical Provision for Barja Procurement Officers at LPKN 2020, SMK 3 Construction at LPKN-BNSP 2020, at LPKN 2020, NNLP Practitioner at LPKN- Neo NNLP in 2020, Master NNLP Practitioner at LPKN-Neo NNLP in 2021, Technical Provision for PPK in the Context of Procurement Implementation for FY 2020 & Competence of PPK Officials at LPKN in 2021, Training of Trainer (TOT) at BNSP in 2020, Implementation of Construction Work Contracts at BNSP in 2020, Preparation of Goods/Services Procurement Contracts at BNSP in 2020, International Training of Trainers (TOT) at IPB-KAN in 2021, BNSP Training of Trainers (TOT) at LPKN-Pelatinas in 2021, Management of BNSP Training Institutions at LPKN -Platinas in 2021, BNSP Distance Training Methodology at LPKN-Pelatinas in 2021, Certified International Quantitative Research (CIQnR) at Quantum HRM

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